



Corporate Investigations Statement

Date:

eBIS #:

2239565

Name (Last, First, Middle)

LAHAM, MICHAEL STEVEN

BEMS

331157

Phone

425-965-8754

I, Michael Steven Laham, freely and voluntarily furnish the following statement to Corey Ulmer, Investigator, Corporate Investigations, The Boeing Company. The statement is given without duress or the use of any threat, or promise. I also understand that I am not to discuss this statement or any other details of this investigation with anyone, without express consent of Boeing Corporate Investigations.

My service date with The Boeing Company is October 19, 1988. My job title is Test & Evaluation Engineer 4 in 9R-TE-ON12. My manager is Gilbert Aguirre.

I officially work out of the 2-25 building, but most of the time the flight engineers work in the 3-800 building. I reside in Renton, Washington. On August 19, 2011, I called off sick. I later recorded eight (8) sick time in the Employee Timekeeping System. On August 19, 2011, my wife and I wanted to send a fax to my wife's dermatologist. We do not have our own fax machine or personal email accounts and we wanted to make sure the dermatologist received the fax before the business opened that morning. I live close to the 10-20 building so I decided to send the fax from the hoteling station in the 10-20 building. When I attempted to send the fax it did not go through. The fax attempted to send several more times and then I received a message indicating the fax had failed. I decided then to send the message to the dermatologist via my company email. In hindsight I should have gone to Kinkos to send the fax and should not have used company resources to send the fax and email. I did not have prior authorization from my manager to be in the 10-20 building that morning. I did not have company related business there. Below is an example of the fax/email I sent to the dermatologist. I also sent an email to a bank representative as we had trouble with bank service that day as well.

"From:Laham, Michael S
Sent:Friday, August 19, 2011 4:12 AM
To:'nkageyama@hotmail.com' August 19, 2011
North Pacific Dermatology Nicole Kageyama
1412 SW 43rd Street, Suite 205 Renton, WA 98057
Phone: 425-264-0660 Fax: 425-264-0601

To Nicole Kageyama, You are one mean, stupid, selfish, lazy, arrogant, lying flunky, Nicole Kageyama. The Candidas that I told you I had is gone thanks to the Nystatin that I told you I had been taking for it. Since you discriminate against patients who can't or won't take steroids, by not rendering them any medical services, we cancelled the \$15.00 co-payment that we gave your office. We don't care if you put it on our credit reports since creditors are judge, jury, and executioner, so the credit system is bogus. We don't care if you charge our health insurance company for rendering us no medical services since its just one crook crooking another crook. Do you dress like a slut because you do tricks to make enough money to compensate for the fact that you are a medi-

Witness:
Investigator

Signature

Date

Printed:

Witness:

Printed:

BOEING PROPRIETARY

malpractice lawsuit waiting to happen? How interesting! Good riddance to you, brand new patients Elana Laham and Michael Laham. Any correspondence we receive from you will Not be read, Not be opened, Not be listened to, and either trashed or returned to sender.”



EMPLOYEE CORRECTIVE ACTION MEMO

000331157-23-00485186

Name: MICHAEL LAHAM

BEMSID: 0000331157

Expected Behavior Category Violation:

Treat others and expect to be treated with respect, dignity and trust

Action Being Taken: Written Warning

This memo is to inform you that you are not in compliance with the Expected Behaviors for all Boeing employees:

It has been determined you violated company policy and procedures when you used company equipment to send demeaning e-mails and faxes to non Boeing parties. The company views your behavior as inappropriate.

Previous corrective action(s) that you have received include the following:

No Previous Active Corrective Actions related to this violation category

You are to treat others with respect. Although the Company does permit limited use of company resources for non-work activities, you need to be advised the use of company equipment comes with the expectation you will abide by "The Expected Behaviors of all Boeing Employees" as outlined in PRO-1909. Further instances of inappropriate communications or retaliation by action, word or behavior will lead to a review for additional corrective action up to and including discharge from the company.

Please be aware that Company services are available to assist you if you have concerns of a medical or personal nature.

Employee Signature

Date

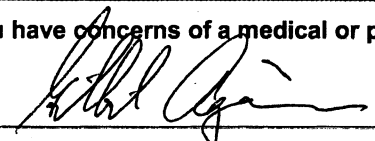
MICHAEL LAHAM

9/20/11

Management Signature

Date

GILBERT AGUIRRE

 10-20-2011

Other Signature

Date

Employee signature acknowledges receipt of this document only.

Employee Comments: